



## HEADLINES

### STRATEGIC PLANNING COMMITTEE HOLDS 1<sup>ST</sup> MEETING



The WiN Strategic Planning Committee held its kick-off meeting August 18-19 2008 at the IAEA Laboratories in Seibersdorf Austria. WiNners came from around the world and dedicated their time to help chart a course for the future of WiN. All agreed with Committee Chair Irene Aegerter that WiN is only successful with a team of motivated and dedicated voluntary members and that a direct discussion to start was very productive. The meeting was hosted by Gabriele Voigt (IAEA), who deserves a very special thank you and was attended by Cheryl Boggess (WiN President, USA), Monica Bowen-Schrire (Sweden), Eva Gyane (IAEA Austria), Ingeborg Hagenlocher (Germany), Tri Murni Soentono (Indonesia) and Isis Stafford (WNA, UK). Committee members Saeeda Asghar (Pakistan), Susan Brissette (Canada), Evelyn Chen (Taiwan) Keiko Chitose (Japan), Ntebatse Matube (South Africa), Dominique Mouillot (France), Ines Gallego Cabezon (Spain) and Kathë Sarparanta (Finland), were unable to attend.

Initial discussions identified the need to maintain the continuity of the organization. Over the past 15 years there have been many changes in the nuclear arena at large and WiN specifically. WiN has grown from a small group centered around the European Nuclear Society to a world wide organization and is on the verge of growing very fast. A strategy is

needed to keep up with the evolution. Today WiN members represent every sector of education, economic development and culture that exists in the world. WiN is positioned to assume a larger role in exchanging information and raising awareness of the benefits of nuclear and radiation applications to enhance the quality of life.

Answers for the following questions are being explored: Is the current organization suitable for the WiN of the future? Are there organizational deficiencies? What documents exist that provide direction to the Chapters? Is the charter still valid and credible? Are we inward or outward focused? How do we deal with people who become members – what do we offer them? Due to these discussions it became clear, that a Strategic Plan is needed to meet the Vision, Mission, and Goals and Objectives of WiN.

WiN must clearly define the organization and its operation; to enable members to communicate on issues that affect the industry and the public perception of nuclear and radiation technologies; to identify benefits of WiN for members, sponsoring organizations and the public; and to develop the organization and the individual members through education and networking. The goals; to increase recognition of the role of Women in Nuclear as experts and spokespersons in the application of nuclear and radiation technologies, to highlight the benefits of WiN to its stakeholders, and to increase WiN participation and influence in all forums addressing nuclear technologies and radiation applications.

With broader technical interests and capabilities, WiN desires to become more involved in world-wide technical programs and exchanges and assume a greater leadership role on issues that communicate about nuclear technologies and radiation applications that contribute towards positively enhancing the quality of life and a sustainable environment.

WiN has not traditionally publicized its expertise and capabilities, but has focused mainly on addressing the issues and concerns identified by its members through a simple network. The strategic plan must include actions to highlight the benefits WiN offers its membership, including: strong public outreach and a common voice for communicating on the ethics and emotions related to nuclear technologies

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and applications, technical expertise, and strong social and networking elements that bridge culture and language barriers to strive to a common goal of improving knowledge and understanding.

The Committee identified the following Strategic Plan Elements:

- Organization
- Communication
- Benefits
- Development

The strategic plan will include short-term and long-term actions to ensure that objectives are met. Many of the actions involve increased high-level communication both within WiN and between WiN and other groups with shared vision and mission. It is intended to be a living document and will include a schedule for period reviews and updates.

The next step is to determine priorities, develop an outline of each element and associated action items, and to obtain full Executive and Board approval for continuing. The goal is to present a final draft of the Strategic Plan at the Board meeting at PIME 2009.

For questions or additional information please contact the Committee Chair, Irene Aegerter (Switzerland).

#### **WIN OR WIN?**

The votes are in and WiN with a small “i” is the official logo of Women in Nuclear Global. What does this mean? It means that in all information that originates from the Global organization the word “in” and second letter in the acronym for Women in Nuclear, WIN, will have a small “i”.

Why is this important? There was no consistency in how WiN was represented. To fully establish the WiN brand the Global Board felt a consistent representation was needed.

Many WiNners may recall that the original dot in the “i” in WiN was the smiley atom. During the Board vote, Junko Ogawa, current WIN Japan President and 4<sup>th</sup> WiN Global President pointed out that a small “i” would not be correct in her culture. WIN-Japan has always used “WIN”. This expression is widely acknowledged in Japan. To change the expression would cause confusion among WIN-Japan members and WIN supporters in the nuclear industry of Japan. In a non-alphabet country like Japan, using a small letter in an acronym is not common and could have a negative result for the organization.

So...in the future all Global items, either symbols or written literature will represent WiN with a small “i” and where ever possible all WiN Chapters are requested to use the small “i”. If, as with Japan, this would not be correct in the country’s culture then an

alternate path would be selected. Either way we are all winners!

#### **VOTING BOARD MEMBER POSITION PAPER APPROVED BY WIN BOARD**

Recently questions on different administrative practices of the Women in Nuclear organization have been raised. As WiN grows it is important to provide guidance on the practical administration of the organization while retaining the flexibility of a smaller organization.

The business of WiN is conducted throughout each year by the Board, the Executives, and the President. The General Assembly meets once each year and typically affirms the recommendations of the Board as presented by the President during the assembly. While the charter addresses the process for selecting the President and Executives it does not detail the process for becoming a voting member of the Board. A paper was recently developed and approved by the Board that outlines the process for an individual or group of individuals, a Chapter, to be recognized as a member of the WiN Global Board with all of the associated responsibilities and voting privileges. A Chapter is granted voting Board member status upon approval of the Board after providing documentation to the WiN President that demonstrates alignment to the WiN Charter and receiving the endorsement of the WiN Executives.

Additional papers are currently in process to address questions on the WiN Award Nomination Process and Terms of WiN Executives. These will undergo full Board review and approval prior to being made available for general use. For information on any of these items please contact WNA, the WiN President or a member of the WiN Board. In the future these and similar items will be available for members through the website.



#### **WHAT'S NEW?**

##### **MESSAGING COMMITTEE**

WiN Global is developing rapidly throughout the world and more and more members are led to communicate on nuclear matters in very diversified circumstances that can sometimes be delicate. To enhance our credibility, progress in the Objectives that we have set and be recognized as thought and action leaders, it is very important that the Members of our expanding organization convey the same key messages and provide fundamentally similar responses to questions or even to criticism.

For this reason the “Messaging “ Committee has been created; It’s role is to gather ideas, suggestions, experience feedback from Win

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Members in order to produce a “library” of strong messages which can be consulted, adopted and serve as a basis to Win members in their communication.

#### Frame

The messages must totally comply with the WiN Vision and spirit. They must be simple, factual, open and honest. WiN Members shall bear in mind that in using these messages, they represent the WiN Global organization.

#### Communication Levels and Audience

To help in our work, we have envisaged a matrix drawing a correlation between communication levels and targets. The idea is to identify the types of communication situations that may be encountered by WiN Members and develop pertinent ideas, arguments, explanations, responses for each type of situation (from official seminars planned long in advance to off-the-cuff debates with individuals in social situations!). At present, three levels of communication and 5 types of “audience” are suggested.

Many “messaging” ideas have already been contributed as suggestions and new suggestions will be highly welcomed, particularly those based on the personal experience of members who have identified and used messages and explanations with success. The messages will be aligned with the WiN Communication Messages as contained in the Charter and By-Laws Annex and the original WiN Communication Strategy. The original WiN strategy consisted of three focus areas: Radiation, Safety, and Sustainable Environment. A summary of each as included in President’s reports during the early years of WiN is provided as follows:

**Radiation:** There are fears about radiation especially among women. Radiation is a part of our life. Every person is “radioactive”. Used in the right way, radiation is beneficial.

**Safety:** Safety is a technical issue and an emotional feeling. All safety, including nuclear safety, has to be put in perspective. Nuclear safety must be understood in general and communication must address the pros and cons in order to put nuclear safety in perspective. Risks exist, but when accounted for in a responsible manner, with safety as the first priority, the benefits of the application of nuclear technologies are of immeasurable value.

**Sustainable environment:** People want to ensure a sustainable world for their children. Nuclear technology is an important contributor to a balanced and sustainable energy supply and in reducing green house gases both critical to maintaining and improving the overall quality of life.

Dominique Mouillot, Win Executive and President WiN France, has accepted the position of Committee Chair. If you are interested in contributing to this important work please contact Dominique.

#### HEALTH ARTICLE ON THE IMPACTS OF LIVING NEAR A NORMALLY OPERATING NUCLEAR PLANT

The members of WiN are raising to the challenge of providing up to date information to address concerns raised on the health impacts of nuclear technologies. Recent statements in published documents provide misleading information on the health effects of living near a normally operating nuclear plant. A WiN position paper is being drafted through the combined efforts of WiN Korea and WiN Slovenia to provide WiNners with information to equip them to inform the public with factual information based on a wide sampling of studies that documents the health scenarios of those living near plants. Stay tuned for more to come on this important topic.



#### THE WORLD OF WIN

*Articles on activities of the WiN Chapters.*

#### PARTNERSHIP BETWEEN WIN-France AND INSA LYON



On the 24 July 2008, a partnership was signed between the INSA of Lyon and WiN France, represented by its President, Ms Dominique MOUILLOT.

Each year, the INSA of Lyon, one of the most prestigious Engineering Schools in France and in Europe, trains more than 900 engineers; 20% of its students come from foreign countries and one third of the first year undergraduates are young girls.

This partnership was part of the commonly pronounced objectives regarding the insertion of female engineers and equal opportunities, to be achieved through the development of different modes of collaboration with female engineers of WIN: information on engineering professions, support to young girls during their training, professional insertion of female INSA graduates.

The signature of this agreement immortalised the first year of actions jointly led by WIN and INSA Lyon which consisted in providing tutorship and support to 7 first year students, building a privileged relationship of assistance and experience sharing. These encounters have enabled these young girls to have a better comprehension of the different professional sectors and specialisations, and to project themselves more clearly into their future professional identities. The objective for 2009 is to continue this action with ten other young girls.

The partnership also concentrates on other actions:

- Organizing conferences about particular professions with female professionals relating their experience.
- The accompaniment of female students throughout the complete educational cycle, (5 years): offers of work placement schemes with sponsorship by “godmothers”.
- Preparation for professional insertion: preparation for recruitment interviews, offer of end-of-study training courses and first employment offers for newly graduated engineers at the start of their professional life.

Other actions related to societal responsibility are envisaged, such as joint participation in actions for the promotion of science, for the promotion of women in nuclear professions and for the promotion of actions for Sustainable Development.

For additional information please contact Dominique Mouillot, WIN France President.

## WIN TAIWAN ANNUAL MEETING

WIN Taiwan held its 2008 annual meeting jointly with the American Nuclear Society - Taiwan Section at Taipower's Lungmen Nuclear Power Plant on August 7, 2008. During the meeting, Jyi-Lan Wu, Assistant Researcher of the Nuclear Energy Research Institute, and Shung-Hwei Fan, Technical Specialist of the Atomic Energy Council, were elected, respectively, as the 8<sup>th</sup> president and vice president for a two-year term from 2008 to 2010, taking over the relay batons from Shin Chang and Nancy Mei-Ling Tu.

While the business meetings were held separately on site, two assemblies totalling 75 people joined together afterwards to listen to two speeches. The first one was “Public Communication on Siting of a Final Disposal Facility for Low-Level Radioactive Waste” given by Mr. Chung-Cheng “Bruce” Lee,

Director of a special task force in Taipower's Public Services Department. It served as a good status report for the audience on Taipower's plan of public communication, especially with communities potentially serving as a candidate site of the facility. The government recently announced three of such “potential sites”. Upon further evaluation, the siting committee will decide on at least two as “suggested candidate sites”. A final “candidate site” will be determined through a referendum held at the counties where the “suggested candidate sites” are located.



Newly elected president Jyi-Lan Wu (fourth from right in front row) and vice president Shung-Hwei Fan (second from right in second row).

The second speech was “Pulse Diagnosis and Health – Scientification of Traditional Chinese Medicine”, presented by Dr. Yu-Cheng Kuo, MD in both western and Chinese medicines, MS in pharmacy and PhD in biomedical-electrical engineering. Having abundant clinical and research experience, Dr. Kuo provided an excellent introduction to modern diagnosis and treatment in traditional Chinese medicine using a sphygmography and valuable suggestions on how to stay healthy and happy.



Two field visits were organized in the afternoon: a site tour of the Lungmen Plant, which is nearly complete with fuel loading expected early next year; and a guided tour at the Gold Ecological Park, site of an abandoned metal mine. Mining relics are the backbone of the park, which provides visitors an opportunity to unearth “metal memories” and trace the local mining culture and history.

## U.S. WIN 2008 NATIONAL CONFERENCE

Focusing on fundamentals and advocacy, attendees of the U.S. Women in Nuclear conference remembers the industry's past as they looked toward the future of the nuclear energy industry. More than 500 women and men, including 40 university students attended the ninth annual U.S. WIN conference in Charlotte, North Carolina USA.

The two-and-a-half-day meeting offered a blend of speeches and panel discussion on diverse topics including nuclear power plant operations, new plant designs and fuel enrichment technologies, along

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with political advocacy, public outreach and knowledge transfer.



Dhiaa Jamil, chief nuclear officer at Duke Energy, said that the momentum and excitement surrounding the industry is “built on a long history of focusing on the fundamentals.” Jamil cautioned that the industry could go “backwards very quickly” if that focus is lost.

Lisa Price, senior vice president of global nuclear fuel for GE Hitachi Nuclear Energy, said that as an environmentally sound, baseload energy source, nuclear power is seen as part of a solution to what she deemed the biggest issue of this generation—global warming. She added that nuclear energy’s safe, consistent operating supply and performance has been reliably demonstrated by a workforce with high integrity.

Jeff Merrifield, senior vice president at Shaw Power Group, echoed this advice in his assessment of the stable workplace and market for today’s nuclear professionals. “Nuclear has a bright future, as long as we are mindful of what the past has taught us,” he said.

To do this most effectively, industry professionals should avoid complacency, said Brew Barron, president, CEO and chief nuclear officer at Constellation Energy Group. Barron encouraged WIN members to be diligent in involving everyone in finding solutions and identifying processes that can be improved. He also noted that nuclear industry professionals and the general public think about nuclear safety in different ways. Barron said that members of the WIN organization, represent many of the future leaders of the industry. WIN leadership will play a key role in determining our long-term success. He encouraged more public outreach and an appreciative listening environment where concerns are both heard and understood. “If we’re going to be successful, we need to work collaboratively,” he said.

Additional speakers urged attendees to be advocates for nuclear energy. Duke Energy Carolinas President Ellen Ruff said it is up to industry professionals to produce the public’s “will to create new nuclear.” She encouraged attendees to be passionate about nuclear with external audiences. Similarly, Eva Hardy, executive vice president at Dominion Resources, said that questions about nuclear energy can be answered effectively through grassroots advocacy.

The conference also featured presentations and panel discussions on a range of issues including new plant licensing and fuel cycle innovations. A panel devoted to the topic of women in operations included more than 50 years of cumulative experience in nuclear operations and featured senior evaluators and reactor operators as well as those early in their careers sharing advice and encouragement. Participants discussed community relations, communications and knowledge transfer strategies in additional sessions.

Rep. Sue Myrick (R-N.C.) and Frank Luntz, CEO of Luntz, Maslansky Strategic Research and author of the book, “Words That Work: It’s Not What You Say, It’s What People Hear,” both encouraged female participation in legislative and outreach activities. Women can be more effective than men in communicating nuclear power’s attributes, Luntz said.

“This turnout of women professionals is just spectacular,” said Angie Howard, NEI vice president, as she addressed the record-setting number of conference attendees.

## **WIN SOUTH AFRICA GROWING AND ACTIVE**

WiNSA chapters participated in three major events in recent months, “Take A Girl Child To Work”, National Science Week and of course Women’s Day celebrations. It was with great excitement that WiNSA welcomed it’s sixth chapter to the board in July. WiN-Westinghouse Electric SA joined just in time to be part of the activities celebrating Women’s Month.

Take-a-Girl Child-to-Work is a national initiative where girls are exposed to career opportunities. WiNSA participates actively in this project and uses it as an opportunity to attract girls to the industry and identify those with abilities in mathematics and science. Another opportunity to expose students to careers in the nuclear industry is National Science Week. During these events, where WiNSA collaborates with other science forums, students are invited to different nuclear institutions, taken on tours and informed on careers in nuclear. The most exciting part for the students is the experiments they get to do.

The biggest event on the calendar is “Women’s Day Celebration”. In South Africa, the 9<sup>th</sup> of August is an official holiday set aside to celebrate the contribution of women to the liberation of the country and to focus on the challenges that are still facing most of them. It is a day where the President makes commitments towards gender equality in the country and all political parties celebrate the day in local communities. The Nuclear Industry Executives renew their commitments to support the activities of WiNSA and emphasize the contribution WiNSA makes to assist in identifying challenges and providing a vehicle through which the company can achieve the gender equality objectives through structured women’s development programs.

The WiN National Nuclear Regulator (WiN-NRR) theme for the celebration was “Finding a Balance”. Topics for the day centered around women’s work-life issues and featured WiNner Dr. Rita Bowser of the Westinghouse-SA chapter as their guest speaker for the day. WiN-Necsa together with the Department of Health organized information sessions on cancers affecting women. Necsa through its subsidiary FTP, is one of the world’s major suppliers of radiopharmaceuticals which are used for diagnostics and cancer treatment. Sessions were well attended and brought into focus the need to highlight more health related applications of nuclear technologies. WINSA President Ntbebatse Matube, was the program director for the day.



WiN-iThemba labs, celebrated their day in style by connecting with their feminine side with a fashion show. WiNSA Deputy President Nomathemba Radebe was the guest speaker for the day. She used the platform to communicate the WiN message and encouraged the audience to become WiN members. The guest speaker for the PBMR day was Deputy Minister of Safety and Security, Susan Shabangu, who was thanked for initiating WiNSA by the Chief Executive Officer of PBMR. Ms. Shabangu sent out a strong message to the women that they should be proud of what they do, and should develop themselves and their expertise and not to allow anyone to make decisions for them.

Women’s Day celebrations also gave WiNners a chance to give back to those less fortunate than themselves. Contributions of non-perishable foods, toiletries, clothing and blankets were collected for distribution to various charities.



WiNSA members also participated in the march to commemorate 8 August 1956. On this date 20 thousand women marched to the Union Buildings in Pretoria in protest against the proposed amendments to the Urban Areas Act of 1950. The 2008 march also provided an opportunity to acknowledge the continuing contributions of women in South Africa.

### WiN-CANADA HOSTS SUMMER GIRLS SCIENCE AND ENGINEERING CAMPS

WiN-Canada sponsored two one-week sessions of GIRLS (Girls in Real Life Science) Camps this summer, one at WiN-Bruce and the other at the WiN-Golden Horseshoe West chapter. Fifty girls willingly gave up a week of summer vacation to explore their interest in science and engineering at camp.



GIRLS Science Club participants check out the DNA strand from a carrot.

“We’re excited about the increasing participation and popularity in the GIRLS science club,” said Cheryl Cottrill, Executive Director of WiN-Canada. “The success of this week-long program proves that girls are interested in science and justifies our efforts to support their curiosity.”

The summer camp, Kids N’ Quarks, was organized and run by two recent McMaster University engineering graduates. The camp had the girls doing anything from making lip balm and soap, to conducting their own CSI investigation and designing shopping malls and ski chalets. The wide variety of topics covered in Kitchen Chemistry, Spa Science & Perfumery, Forensic Science, Anatomy and Physiology and Architecture and Engineering, kept the girls entertained and engaged throughout the entire week.

Throughout the year, the GIRLS Science Club holds half-day sessions for girls, grades five through seven, to explore their curiosity in science with their peers. For additional information please contact Cheryl Cottrill, Executive Director of WiN-Canada.



## CELEBRATING SUCCESS

**Cheryl Boggess** recently received two George Westinghouse Signature Awards of Excellence for Technical Achievement. One award for successful passage of new U.S. industry regulatory rules for in-service inspection of reactor pressure vessel welds applying probabilistic fracture mechanics and risk techniques to evaluate safety. The other for demonstration of new techniques for determining residual stress as a result of component fabrication.

**Roberta (Robbie) Kankus** was honored recently as the recipient of the 2008 U.S. WIN Patricia Bryant Leadership Award for her significant contributions and trailblazing efforts in the nuclear industry. Robbie was the first female licensed U.S. Senior Reactor Operator, is a long time WiN member, and is a founder of U.S. WIN. She attributed her success to being willing to try new things and said that leadership is "being able to reinvent yourself" as she encouraged WiNners to try new things. In accepting her award Ms. Kankus noted the many achievements of WiN in the U.S. and world-wide.



**WiNSA WiN-PBMR Recognition Awards** 12 PBMR women employees received acknowledgement, as voted for by their peers, for their outstanding contributions to PBMR as part of the South Africa Women's Day Celebrations. The PBMR awards were for the following departments: sporting field, arts sector and social services; PBMR Way; Legal and Corporate Secretariat; Corporate Services; Human Resources; Nuclear Licensing, Safety and SHEQ; Projects; Engineering Business Unit; Chief Technology; Finance and Chief Executive Office.



## MARK YOUR CALENDARS

**WiN Board Conference Call:** Tuesday 7 October 2008 at 0600 US EST. An email with agenda, specific times around the world, and call in number will be sent to Board members and Country Contacts. Please contact, Cheryl Boggess or Isis Stafford for additional information.

**2009 WiN Award:** A formal request for nominations will be issued in November. All nominations for the 2009 Award must be submitted to the WiN President, Cheryl Boggess, by 31 December 2008.

**PIME 2009:** 15-17 February 2009 Edinburgh United Kingdom. WiN will host a session as part of the PIME conference highlighting communication and outreach activities. WiN Board and Strategic Planning Committee meetings are also planned.

### 2009 WiN Global Conference

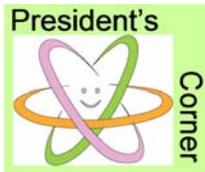
U.S. Women in Nuclear is pleased to host the combined WiN Global and U.S. WIN National meeting on July 20-24, 2009 in Washington, DC. The conference will be held at the Grand Hyatt Hotel in the heart of the U.S. capital.

The U.S. WIN conference host committee is busy planning this event and will provide updated conference information on the U.S. WIN website <http://www.winus.org>,  
<<https://owa.nei.org/exchweb/bin/redir.asp?URL=http://www.winus.org>>

There is a special room rate at the Hyatt of US\$ 209 plus taxes for the conference. We are working to identify additional alternate hotels nearby.

This event will mark the 10th anniversary of the U.S. WIN organization. We hope that you will mark your calendar and plan to celebrate with us!





Each minute 6 million cubic feet of water flow over the precipice of Niagara Falls and make it the most powerful waterfall in North America. Tourists from all over the world journey to see this spectacular sight. Not many people who visit are aware that a significant percentage of the river's water never reaches the falls. This volume is diverted to pass through the hydroelectric turbines that supply power to both the United States and Canada, returning it to the river well below the falls. Harnessing this flow and channelling it to a useful purpose is critical to the quality of life of those who benefit directly from the power produced.

Since the 1950s, the nuclear industry has worked to promote a positive public perception of harnessing and channeling nuclear technologies to directly benefit mankind. To put nuclear energy and nuclear safety in perspective communication has to be open, honest, factual, and simple. Everything must be communicated from a human perspective.

The worldwide members of WiN have a common commitment to provide information and communicate with the public, especially women, on the positive contribution and benefits of nuclear and radiation applications and of the safety that ensures protection of the public and the environment. The fundamental focus of WiN is simple, to enhance the public perception and understanding of nuclear technologies by Engaging the public one-on-one with a message that connects and communicates,  $E=mc^2$ .

Open communication through multiple media is a key element in reaching the public, the target audience. All of the tools and processes are useless

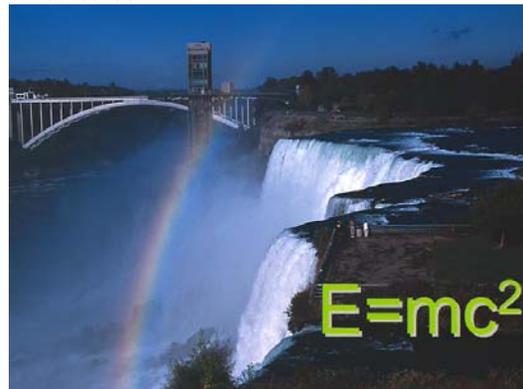
however without engaged and enthusiastic *people* delivering the message.

If an entity's success is measured by growth, diversity, accomplishments and commitment, WiN clearly demonstrates success. The Global organization has grown from a small handful in 1993 to close to 3000 official members today in nearly 70 countries. WiN has transitioned leadership and created opportunities for individual member growth and development. WiN members are sought after as speakers in venues friendly and challenging to nuclear technologies. More importantly the vision and mission of WiN around the globe remains constant. The simple message that nuclear technologies are safe, reliable, and provide a positive benefit to mankind is still effective and credible.

WiN members continue to build bridges and open doors to communication. This was very evident to me during the recent discussions at the Strategic Planning Committee kick-off meeting. The goal of the committee is to continue to productively channel the knowledge and talents of WiNners and to continue to provide benefits to the public and to our members and employers.

But there are untapped resources and talent. As we move into the future I encourage you to get involved. We must continue to work together, break down barriers, and communicate opportunities. As the work of our organization continues to focus on fundamentals, the efforts of our members and committees is returning value to those WiN seeks and serves. WiN members can and will positively change the world and enhance the quality of the lives we touch.

WiN is Engaging the public and each other one-on-one with a message that connects and communicates.



I am honored to be a part of such an organization.  
Enjoy the day!  
Cheryl

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